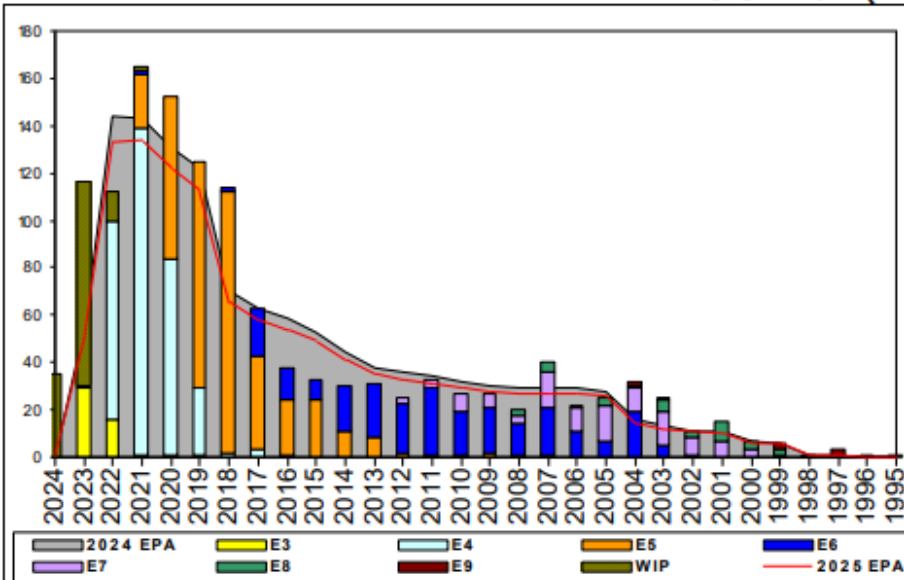
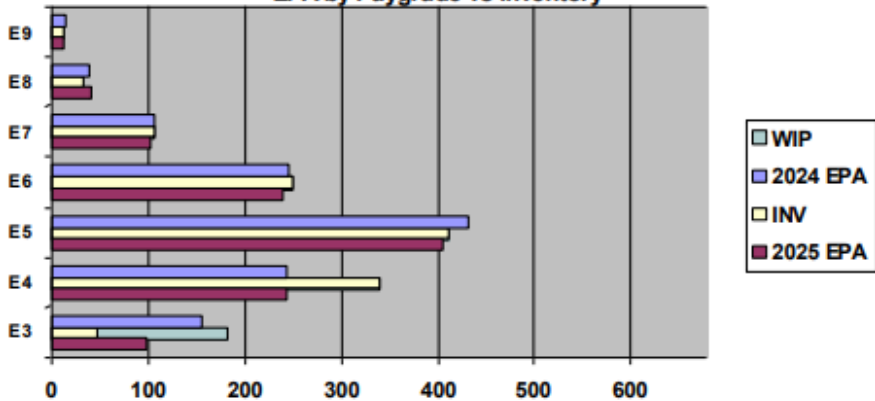


Aircrewman (Helicopter) - A510



EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	31%	139%	95%	102%	99%	87%	86%	97%
EPA (FY24)	156	244	431	245	107	38	14	1235
INVENTORY	48	340	411	250	106	33	12	1200
EPA (FY25)	99	244	406	239	103	40	13	1144
% INV to FY25 EPA	48%	139%	101%	105%	103%	83%	92%	105%
INV +WIP / FY24 EPA	117%							108%
INVENTORY	183	135	← E-3 and Below WIP					1335
INV +WIP / FY25 EPA	185%							117%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	51	36
2ND	36	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	#Div/0!	2		0.0%		3	66.7%	2	3
2ND	36	304	204	400.0%	12	3	152.7%	316	207
3RD	36	286	220	66.7%	112	168	102.6%	398	388
4TH	36	101	116	120.9%	139	115	103.9%	240	231
5TH	36	45	42	98.2%	56	57	102.0%	101	99
6TH	36	18	21	100.0%	14	14	91.4%	32	35
7TH	36		3	109.1%	12	11	85.7%	12	14
Total	124.8%	756	606	93.0%	345	371	112.7%	1101	977

ADV OPP. (Cycles 257/258/260)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	45.0%	29.0%	9.0%	28.8%	16.8%	21.0%
AWS	TIR	100.0%	17.2%	4.9%	15.9%	5.3%	14.3%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:	107.0%	78.0%	84.0%	93.0%	121.0%	97.0%
FYTD RENL Rate:	32.4%	50.0%	75.0%	100.0%	58.3%	51.5%
FY25 Manning:	115.0%	85.0%	91.0%	100.0%	131.0%	104.9%

NOTES

Manning currently at 97% to FY24 EPA

- Convert In: **Open**
- Convert Out: **Limited**
- HYT Waiver: Per NAVADMIN 277/23
- ASVAB Waivers and Age Waivers will be considered
- Submit Aircrew Package IAW MILPERSMAN 1220-010 with Physical Screening Test (PST) to ECM via MNCC
- Members that non-volunteer from flying duty will be force converted per MILPERSMAN 1440-010.

Contact your ECM at 901-874-2074 if you have any questions or concerns.